PAYROLL MANAGEMENT SOFTWARE

The World's best Way to Authenticate

Brief Overview

Welcome Orange Payroll Software, the simple and effective system that provides you, employer, with everything that you need to accurately and confidently track every aspect to do with an engagement of employees or contract workers. Payroll Package is one of our more successful and popular products, used by many Multinational Banks, FIIs, BPO Providers, Indian / Multinational Business Houses, Advertising Agencies, Clearing Agencies & Dot Com / Marketing / Finance/ Manufacturing Companies. We have come with the ideal solution to Manual Payroll Process with software, which accounts & manage your business on your fingertips.

Payroll has been designed to eliminate the time and effort that is normally associated with payroll and to provide direct and seamless operation that enables the employer to handle all staff and payment processes in a simple and accurate manner. **Payroll software** allows organization to generate pay slips and salary register, based on the attendance of the employees taking care of **leaves, overtime, allowances, loans, advance, bonus, encashment** and other standard deductions like PF, ESIC, Professional Tax, Income Tax etc.

Payroll Time & Attendance: Reduce pay corrections by automating time collection and enforcing rules and apply defined calculation rules for overtime, stat pay and shift differentials and review work sheet of each employee. Orange Payroll solution is a truly global tool covering the entire HR function, right from hire to retire. All employee related data – at a single glance!

Orange Payroll means HR Management + Technology + User Friendly.

Functionality Key Modules

- Employee Information Management
- Leave Management System
- Time Management System
- Payroll Management System
- Loan Management System
- HRD Procedure
- Employee Transfer, Promotions & Increments
- Email Notification and verification
- Salary Reports

EMPLOYEE INFORMATION MANAGEMENT

- Employee Joining Information.
- Employee Profile.
- Family background details.
- Employee Emergency address and contact person details
- Employee Immigration Information.
- Probation Confirmation details.
- Employee Appraisal Information
- Employee Dependent/Nominee Details

- Employee Local address and References details.
- Employee Qualification and experience details.
- Documents submitted by employee.
- Assets given to employee
- Employee Current position and job profile.

LEAVE MANAGEMENT SYSTEM

- User Defined Leave types e.g. PL,CL Etc
- Leave Application
- Leave rules
- Leave Opening

- Leave Balance Details
- Comp-Off Leave Approval
- Leave Approvals
- Monthly / Yearly Leave Carry Forward

TIME MANAGEMENT SYSTEM

- Late Coming, Early going, Absence due to travel On Duty etc
- Overtime Details
- Manual Attendance done By Employee details

- Week of Adjustment (employee wise)
- Employee Shift Manage
- Overtime on Overtime
- Monthly / Yearly Leave Carry Forward

PAYROLL MANAGEMENT SYSTEM

- User defined Salary Heads
- Pay slip Generation
- Create your own Salary structures

- Professional Tax Slab
- Salary formula
- Taxation, form 16,PT, PF & ESIC

LOAN MANAGEMENT SYSTEM

- Loan Approval
- Pending Loan Status Report

- Auto Loan Deduction From Salary
- Advance

HRD PROCEDURES

- Final Settlement
- PF Challan

- Superannuation
- Govt Relation
- ESIC Challan

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EMPLOYEE TRANSFER, PROMOTIONS & INCREMENTS

- Transfer Details (Shift / Department)
- Promotion Details (Post / Salary)
- Salary Certificate & Appraisal Letter

EMAIN NOTIFICATION AND VERIFICATION

- Email salary pay slip
- Email Alerts for daily Attendance
- Birth day, Anniversary, Event reminder

GOVERNMENT OF INDIA TAXATION FROM REPORTS

- PT Challan
- Form6A(Employees Yearly PF Contribution)
- Form-3 (For Professional Tax)
- Form12A(Revised)-Employee's Monthly PF Contribution
- Form3A Details of Employees Pension Fund Scheme-Yearly
- Form-10(Employee's PF Organization for Resigned Employee's)
- TDS
- PF Statements

SALARY REPORTS

- Salary Muster(Accountant)
- Bank Statement
- Salary Sheet
- Bank Transfer Statement
- Salary Summary
- Allowance/Deduction Report

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